#### **Archdiocese of San Francisco**

# **Department of Catholic Schools**

# **Job Posting**

Date: February 10, 2023

School Name: Our Lady of Angels School

School Address: 1328 Cabrillo Avenue, Burlingame, CA

**School Background**: Our Lady of Angels School is K-8 coeducational school that serves approximately 300 students with a full-time faculty and staff. The OLA School program is grounded in its mission and school philosophy: "Our Lady of Angels School, together with the Capuchin Franciscans, is a community dedicated to providing a Catholic education that emphasizes spiritual growth, academic success, and respect and compassion for others." Our Lady of Angels, a parish school in Burlingame, California is a Catholic elementary school operating under the Archdiocese of San Francisco. Founded in 1927 under the direction of the Sisters of Mercy, the school has been a prominent fixture in the community, serving multiple generations of students and families. More information about the school and parish community can be found at www.ola.community

**Position Title:** Principal

Position Type: Full-time, exempt, benefitted

**Job Description:** General Duties and Responsibilities- The principal provides leadership in the development and direction of an instructional program designed to achieve Archdiocesan and parish objectives. S/he is responsible for the complete operation of the school, including all its approved functions and services. Responsibilities include implementation of Archdiocesan and school advisory council policies. A full job description will be provided to eligible candidates prior to an interview.

# Requirements/Qualifications:

- 1. Be a practicing Roman Catholic in good standing with the Church
- 2. Hold a valid California Standard Teaching Credential.
- 3. Have a minimum of five years of experience in teaching and/or in administration with Catholic school experience.
- 4. Have attained one or both of the following: Masters degree in an educational field and/or an California administrative credential or Catholic administrative services certificate\*\*
- 5. Be certified as a catechist at the basic level \*\*
- 6. Have a deep commitment to the Catholic life of the school
- 7. Have demonstrated expertise in the area of curriculum and technology in the classroom
- 8. Be adept at inspiring teachers and galvanizing them around the pursuit of educational excellence.
- 9. Have strong interpersonal skills and be adept at building and maintaining relationships

<sup>\*</sup>Principals who are not in possession of <u>both</u> educational qualifications, must complete the requirement within a three year period of time from the date of hire

**Application Instructions:** Complete the official application from the Department of Catholic Schools (DCS). Establish a personnel file with the DCS (applicants with existing DCS personnel files are required to create a new file). Attend an introductory/pre-screening interview with the Department of Catholic School's Human Resources Manager

Application materials may be downloaded from the official DCS website by clicking on the following link: <a href="https://www.sfarchdiocese.org/employment-opportunities/">https://www.sfarchdiocese.org/employment-opportunities/</a>

The requested material plus a letter of interest should be returned to:

**Christine Escobar** 

**Human Resources Manager** 

**Department of Catholic Schools** 

**One Peter Yorke Way** 

**San Francisco, CA 94109-6602** 

Completing the application process does not guarantee an interview for a principal position, nor does it assure hiring as a principal in the Archdiocese of San Francisco.

# **SALARY:**

Salary is determined according to Archdiocesan guidelines and is based upon experience as a teacher or administrator and graduate education. Medical, dental and retirement are included as part of the benefit package.

Our Lady of Angels School adheres to the following policy:

"All school staff of Catholic schools of the Archdiocese of San Francisco shall be employed without regard to race, color, sex, ethnic or national origin." (Administrative Handbook #4111.4)

<sup>\*\*</sup> Principals who are not in possession of basic certification in religion, must have completed the process before they start their position.